

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 2149

January 10, 2012

SUMMARY OF BILL: Prohibits any local government from requiring a health insurance mandate, minimum wage, or family leave requirement upon any company with one hundred or more employees, which differs from those requirements enumerated in Tenn. Code Ann. § 4-21-408. Any existing contract is to remain in effect until the completion of such contract. Excludes local government employees.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Tennessee Code Annotated § 4-21-408 (d)(1) states that such provisions shall not “[a]ffect any bargaining agreement or company policy that provides for greater or additional benefits than those required . . . [by state law].”
- According to the County Technical Advisory Service (CTAS), there will be no effect to counties.
- According to the Department of Commerce and Insurance, there will not be a direct cost to the State.
- The fiscal impact upon state or local government is not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

/jdb